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CONFLICT MINERALS POLICY

Contact Industries, Inc. is concerned with the unintentional support of armed conflict through the purchase of certain minerals from the Democratic Republic of Congo (DRC) and countries that share its border (“the DRC region”).

We understand that armed conflict may be directly or indirectly financed by the trade in certain minerals, and the ores from which they originate, that are mined in the DRC region. The minerals specifically identified are tin, tungsten, tantalum, and gold (known as “3TG minerals”). The 3TG minerals are present in the manufacture of a wide variety of commercial products, including some of our products.

Because of our support for the human rights of all people and our concern that materials in our supply chain may be inadvertently used to limit human rights, we are taking steps to understand whether any 3TG minerals that may be contained in our products are used to finance the conflict in the DRC region.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires publicly traded companies to inquire into the origin of 3TG minerals in their supply chains and to report on their due diligence processes and findings in filings with the Securities and Exchange Commission. Contact Industries, Inc. supports the goal of this regulation to stop the funding of armed conflict in the DRC region.

In line with our Corporate Social Responsibility initiatives, Contact Industries, Inc. is committed not only to compliance with all applicable laws and regulations, but also to ethical and responsible conduct in all our operations and respect for the rights of all individuals. We expect that our business partners will share this commitment.

We will take the following steps to determine the use, source, and origin of 3TG minerals in our global product portfolio across our business segments. We will use a reasonable documented process to:

- Work closely with our suppliers to determine the potential use of 3TG minerals in our supply chain and, when appropriate, work with them to remediate issues and source more responsibly.
- Expect our 3TG suppliers to conduct the necessary inquiry and, where appropriate, additional due diligence to provide us with confirmation of the source of the materials used in their processes and ultimately present in our products.
- Encourage our suppliers to advocate and actively action our philosophy of sourcing 3TG minerals from socially responsible suppliers, including conflict-free mines in the DRC region.

We also commit to institute systems, procedures and strong governance processes to ensure proper implementation of these objectives across the company.